



We all understand that people confront challenges both in their professional and personal lives, but now your clients and their employees don't have to face it alone. We've teamed up with Integrated Behavioral Health (IBH) to provide you with access to Work Life Services and an Employee Assistance Program (EAP) ... and created a program that we call HR EAPLink. With HR EAPLink, users have access to professional advice, support and other practical solutions intended to help deal with problems that might adversely impact work performance, health and well-being.

HR EAPLink is always confidential, convenient and accessible! Users can call a toll free number, or visit the [www.hreaplink.com](http://www.hreaplink.com) site 24/7. You can offer this service to your clients on a value-added or additional revenue generating basis, whatever best suits the needs of you and your company! However you choose to offer this package, you can feel good knowing that your clients have access to a solution for their employees to help control the ever-escalating demands of work and personal life.

## Employees Receive

- Unlimited access to online resource library
- Unlimited telephone consultations
- Three local face-to-face visits per year  
(For each member of the household)

## WorkLife Services

- Parent education
- Adoption assistance
- Day care referrals
- College planning
- Senior housing referrals
- Legal / financial issues & planning

## Employee Assistance Program (EAP)

- Work related issues
- Marital and family problems
- Anger and stress management
- Conflict resolution
- Parenting challenges
- Alcohol and drug problems

## HR EAPLink Pricing

Group Size	HREAPLink cost to Affiliates (PEPM)
5 - 25	\$1.80
26 - 100	\$1.62
101 - 500	\$1.44
501+	Quote
One time program registration fee of \$500	

## What is HR EAPLink?

- HR EAPLink, in conjunction with IBH, is an Employee Assistance Program and WorkLife Program that can offer your client's employees advice, support and practical solutions to real-life issues.

## How can HR EAPLink help your business?

- EAPs are an important resource for boosting efficiency and productivity.
- EAPs are a fully confidential resource to help employees address challenges in their lives.
- EAPs play a major role in reducing health care expenses.
- HR EAPLink can add value to your existing service package or it can be used to generate additional revenue.

## Questions & Answers about HR EAPLink

### How do I set up a client?

- We will provide you a form that you or your client can complete. Next, you submit the form to us and 48 hours later your client's employees have access to the service.

### If I have 10 different clients with 20 employees each, am I charged at the 5 -25 rate or at the 101 - 500 rate?

- Each of the employer groups are charged individually. You will be billed 20 x \$1.80 for each separate client for a total of \$360.00.

### How much should I charge my clients?

- This is totally up to you. Many direct sell EAPs charge in the \$2.50 - \$3.00 range. Some companies include the service as a value add if you purchase a certain amount of products / services from them.

### How are we billed?

- You are invoiced monthly by HRAnswerLink on your regular billing cycle.

### Can this be branded for my company?

- The base program is branded under the name HREAPLink. If you would like a custom branded site, please give us a call.